# **Revamp Your LinkedIn Profile**

#### Reid Grawe, Director of IS Placement

Materials compiled by: IS Careers Advisory Staff

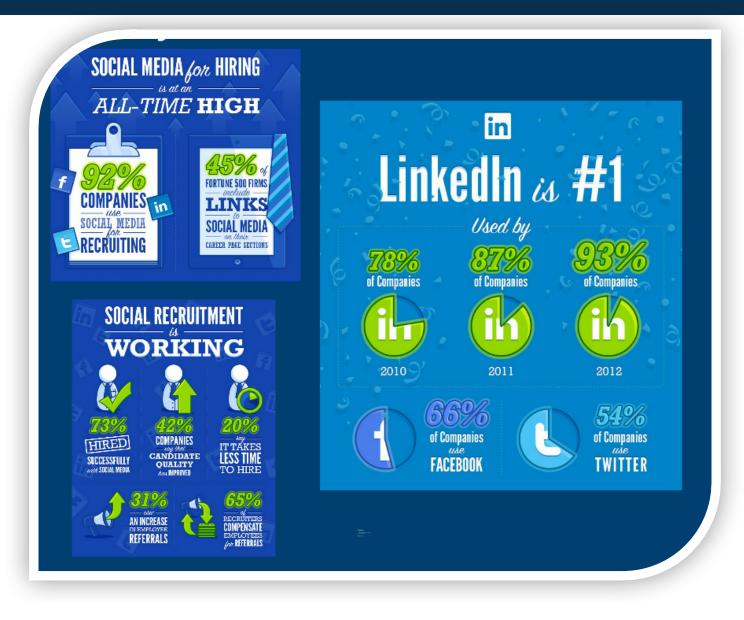


2016 - 2017

# Agenda

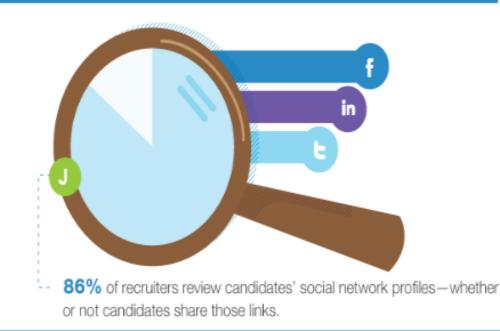
# Why? Google Students App Remember Wrap up

# Why should I use LinkedIn?



# Why should I use LinkedIn?

#### YOUR PROFILE MATTERS MORE THAN EVER



#### TIP:

Prevent recruiters from mistaking another person's profile for yours. Include links to your LinkedIn, Facebook, and Twitter profiles on your résumé.



# Why should I use LinkedIn?



# Did You Think to Pray?

# There are 34,000 BYU Students

# ONLY 3,000 MSM Students = 9% of BYU

Thank the proper people for where you are today 😳

# Have You Googled Yourself Recently?

#### What comes up? You're LinkedIn, Face Book, I'm a Mormon Profile, website? Click Below:



Google Search

I'm Feeling Lucky

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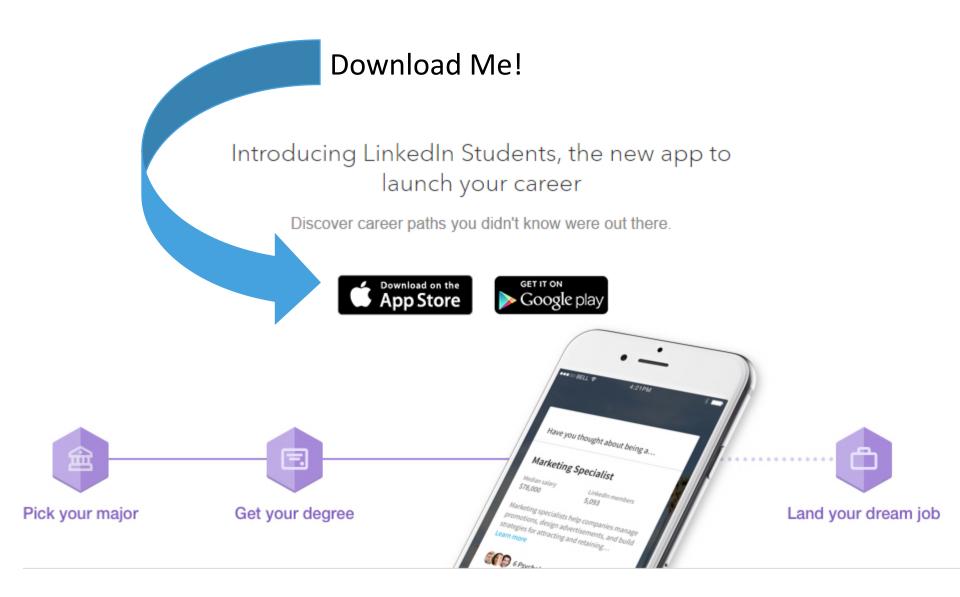
Have You Googled Yourself Recently?

# Likability (20%) Motivation/Fit (20%) Competence (60%)

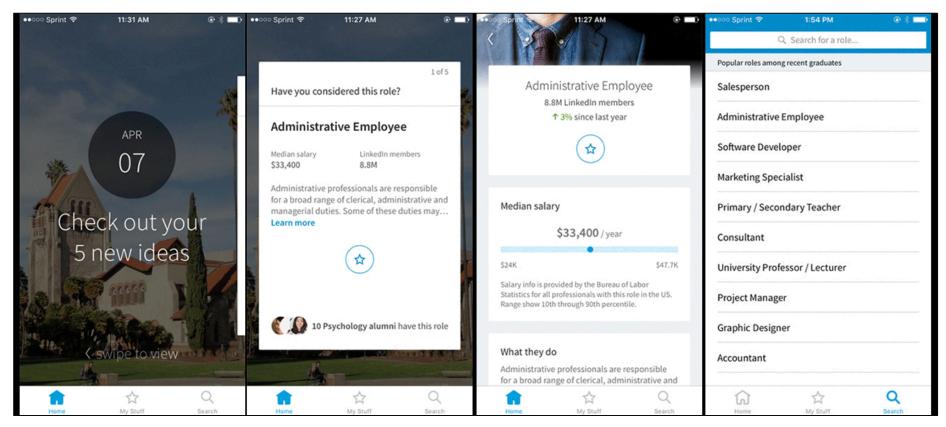
80% of recruiters looking at social media are searching for the right "fit"

\*\*Click here to access
New LinkedIn App
Website\*\*
(students.linkedin.com)



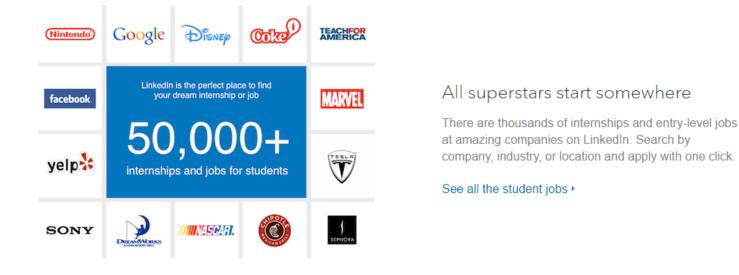


#### Why download the app?



App gives you 5 new customized ideas or opportunities daily to get you thinking about your future!

- Scroll to the bottom of the page and you will see two super helpful tools
  Click on "See all the student jobs" to search for jobs on LinkedIn by state and/or industry
- Click on "See the Tips" button to view LinkedIn tips for students



Curious about how to create your profile or add connections on LinkedIn? Our tip sheets and videos will help you get started.



# Points to Brand Your Difference

#### Photo Headlines Education The different sections help you be URL easier for recruiters to find $\rightarrow$ put the right information in the right Contact Info sections Summary Skills **Recommendations** Interests Connecting Groups Companies

Photo

#### Match your professional brand



Katherine Poulter 2nd Masters Student and President of Women in Business Club at Brigham Young University Provo, Utah Area Information Technology and Services Previous Apple, Walmart, Information Systems Division, Utah Junior

Make it Professional, current

Just you, not your family or friends – those are for Facebook



#### **Travis Selland**

Educ ation

Connect

Golf Association

Brigham Young University

Send Katherine InMail

-

1st

318

connections

Master's Student, Research Assistant, Difference Maker Provo, Utah Area | Information Technology and Services

	Current Previous	Marriott School of Management USAA, Kraniac Inc., Genworth Financial Great Lakes Agency, Inc.				
- all a	Education	Brigham Young University - Marriott School of Management				
	Send a	message	•	410		

connections

# Headline



Reid Grawe Director, Information Systems Placement and Career Advisor at BYU Marriott School of Management Provo, Utah Area | Human Resources

1st

500+

connections

Current BYU Marriott School Previous BYU Army ROTC Education Syracuse University - Martin J. Whitman School of Management

# Relationship Contact Info Background

Send a message



Experience

#### **Director, Information Systems Placement**

BYU Marriott School October 2006 – Present (8 years 2 months)

First tie to Information Systems students and technology cross-overs. Develop IS, IT, and CS internship and career opportunities – both Master and Bachelor. Career Advisor for technology, business and associated minors. Connect with professionals, recruiters, faculty and alumni.

1 recommendation



Tyler Aston Systems Integration Analyst at Accenture

Reid is an incredible advisor that knows how to prepare students to get the jobs they are looking for. He is very personable and goes out of his way to build a relationship with his students. His knowledge about the application process and how to... View 1

#### Professor of Military Science

BYU Army ROTC 1999 – 2006 (7 years)

#### Become an All-Star!

State who you are (position) and your purpose

#### Can use '|' in between

# Education

#### Add Marriott School of Management



Lee Perry

Dean at Brigham Young University's Marriott School Provo, Utah Area | Higher Education

Previous Brigham Young University/Marriott School, Marriott School Education Yale University - Yale School of Management

-



Send Lee InMail

500+ connections

2nd

www.linkedin.com/pub/lee-perry/0/b54/86b

#### Be a "Difference Maker"

Background

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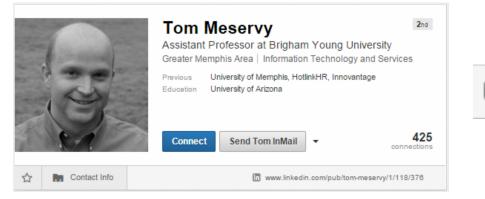
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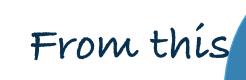
#### Summary

Lee Tom Perry is the Dean and Marriott Professor at Brigham Young University's Marriott School of Management. He served twice as an associate dean at the Marriott, from 1998 to 2005 and 2012 to 2013. He holds a Ph.D. in Administrative Sciences from Yale University, and he brings nearly 30 years of professional experience as a professor, consultant, administrator, entrepreneur, and corporate board member to the problem of connecting strategy and execution. With Mark Hansen and Shane Reese, he is the recipient of the McKinsey Best Conference Paper Prize at the 22nd Annual International Conference of the Strategic Management Society in Paris, France. He was also honored as the recipient of the Marriott School Outstanding Faculty Award in 2005. Between March 1996 and July 1997, Lee took a leave from BYU and worked for Merck, the pharmaceutical giant, supporting the strategy and execution work for the company's thirteen affiliates in Central and Eastern Europe. In addition to Merck, he has consulted with several major corporations, including American Express, Taco Bell, and Exxon USA.



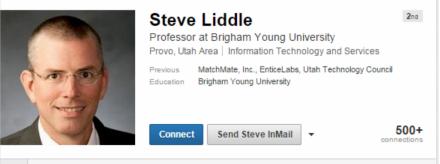
#### Unique and Personalized





www.linkedin.com/pub/tom-meservy/1/118/376

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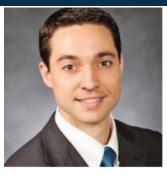


www.linkedin.com/in/stephenliddle

www.linkedin.com/in/stephenliddle

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# Contact Info



#### James Gaskin

Professor of Information Systems Management at Brigham Young University Provo, Utah Area | Higher Education

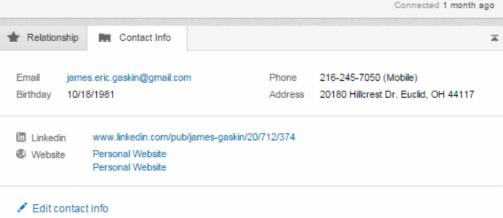
Current	Brigham Young University, Case Western Reserve University
Previous	Case Western Reserve University, Lakeshore Dance and
	Gymnastics
Education	Case Western Reserve University - Weatherhead School of Management

Send a message



1st

# Make it easy for others to connect with you



#### \_\_\_\_\_





Summary

FYI: I never use linkedin. I never visit it. I never update it. The extent of my "usage" includes accepting invitations from those I know (or sometimes think I know). If you're looking for the most current information on me or what I'm up to, you won't find it here.

# Summary

#### Draw them in

### Use your "Me in 30 Seconds" or "Elevator Pitch"



#### Katherine Poulter

www.linkedin.com/in/katherineashbypoulter

2nd

#### Background



Summary

I am passionate about user experience and web development. I enjoy creating intuitive web apps that seek to solve problems related to improving peoples' productivity through the use of technology.

I love to learn and am currently a Master of Information Systems Management student at Brigham Young University while serving as the Women in Business Club president for the Marriott School of Management at BYU.

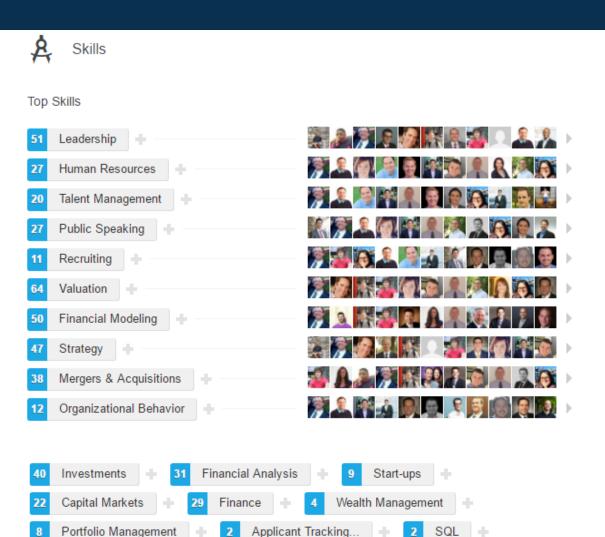
# Skills

How do you want to brand yourself?

Hint: If you type the word "Sales", you need to click on a term in the dropdown list. Otherwise, it is not searchable by recruiters.

Ask colleagues, classmates, and others to endorse you

HR Analytics



Credible recommendation should come from your manager, subordinates, and/or customers

They should be able to speak to how you work

Their statement will carry more weight than what you have to say in your profile.

#### Example:

"Sterling is a quick, thorough, and detail-oriented learner that works hard in anything he takes on. We studied finance together as one of the prerequisite classes to apply to the Marriott School of Management at BYU. I am amazed by his ability to lead and serve others and ability to get work done. He will be a great asset to any company and I count myself lucky to have had the opportunity to work with him."

# Interests



Value in Hobbies, Links, and Reading Lists

Gives you personality – shows you have a life outside of work and school

Additional Info

#### Interests

Antique car restoration, Double Bass, soccer, off-road motor sports.



# Connecting

# Personalize the message $\rightarrow$ you will receive more responses.

For Example:

"Hi Amy. It was great to meet you at [place] on [day]. I enjoyed your [specific insights]. I would like to connect with you here on LinkedIn to stay in touch."

Be careful about connecting on the app → usually you aren't able to edit your message

# Connecting

Also, did you know that you can switch to anonymous when you want to view certain people's profiles?

You can do this by clicking on "Account & Settings" in the top right-hand corner and clicking on "Privacy & Settings"

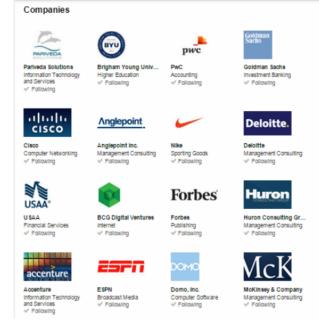
To search for people that have worked at specific companies, use "Advanced Search" next to the search bar.

If you're searching for a job at a specific company, see their company page  $\rightarrow$  you can see connections that work there and who posted the job

# Groups

Easier to connect with people and gives you personality

- Great for networking with people of similar interests
- Increases your personal SEO
- Starts the network InMail
- Be active! Comment on posts and bounce around ideas



крмд	strategy&	EY	Company
KPMG Management Consulting ✓ Following	Strategy&, part of the Management Consulting Following	EY Accounting √ Following	The Walt Disney Co Entertainment
adidas	ExonMobil	intuit.	- R
adidas Sporting Goods & Following	ExxonMobil Oll & Energy ✓ Following	Intuit Computer Software ✓ Following	Melaleuca: The Wellr Health, Wellness and Fitness ✓ Following
Cargill	inContact.	BAIN (	workday.
Cargill Food Production Following	InContact Computer Software ✓ Following	Bain & Company Management Consulting Following	Workday Computer Software ✓ Following
BCG	Google	protiviti mathematic	I Fidelity
The Boston Consulti Management Consulting V Following	Google Internet	Protiviti Management Consulting V Following	Fidelity Investments Financial Services

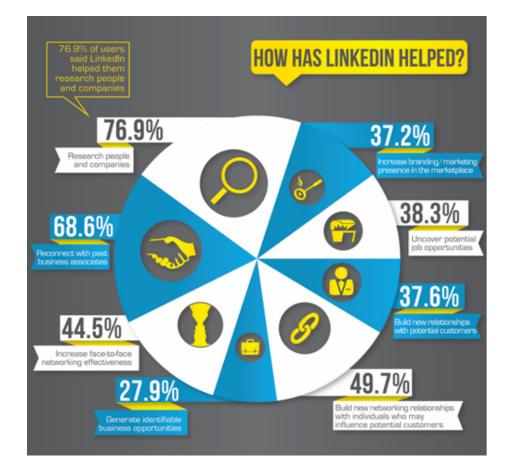
# Assignment:

- Develop/Remake Your Personal BrandJoin BYU MSM Groups
- Join Other Groups You Have Interest In
- Keep it updated LinkedIn Profile only as good as what others can see



# Live Searches

# Assignment: Find Alumni Who's Viewed Your Profile? Companies



# Wrap up

### Come see us for

Resume Reviews Mock interviews Job search help and networking Negotiation Recruiter information Location analytics

## Contact info

grawe@byu.edu advisorassistant@byu.edu 801.422.5800 TNRB 436



Megan Mahrt



Taylor Curtis



Ben Willard



Thomas Fisher



Mitch Hussey



# MARRIOTT SCHOOL of management